

Julian Posada

| | | |
|------------------------|---|--|
| CONTACT INFORMATION | 4 Devonshire Place Toronto, ON M5S 2E1 | <i>Email:</i> julian.posada@mail.utoronto.ca <i>Site:</i> https://posada.website |
| EDUCATION | University of Toronto , Canada PhD in Information | 2022 |
| | School for Advanced Studies in the Social Sciences (EHESS) , France Master in Sociology | 2018 |
| | Sorbonne University , France Maîtrise in the Humanities | 2016 |
| AFFILIATIONS | New York University , United States Affiliate, Center for Critical Race and Digital Studies | 2020–Present |
| | Massey College , Canada Junior Fellow | 2018–Present |
| GRANTS AND FELLOWSHIPS | Graduate Fellowship, Schwartz Reisman Institute, \$7,500 | 2021 |
| | Research Fellowship, Weizenbaum Institute for the Networked Society, \$6,000 | 2021 |
| | Marcia J. Nauratil Memorial Fellowship, University of Toronto, \$500 | 2021 |
| | Doctoral Research Award, International Development Research Centre, \$20,000 | 2020 |
| | Ethics of AI Research Fellowship, Centre for Ethics, University of Toronto, \$2,500 | 2020 |
| | Junior Fellowship, Massey College | 2018 |
| | Joint Research Grant, University of Toronto & French National Centre for Scientific Research (with P. Tubaro, A. Casilli, and A. Delfanti), \$10,000 | 2018 |
| AWARDS AND HONORS | Hudd Bursary, Massey College, \$2,750 | 2019–20 |
| | Henry N. R. Jackman Scholarship, Massey College, \$5,000 | 2018–20 |
| | Doctoral Scholarship, Faculty of Information, University of Toronto, \$100,000 | 2018–23 |
| | SGS Award, Massey College, \$16,500 | 2018 |
| | Int. Student Scholarship, Faculty of Information, University of Toronto, \$10,000 | 2018 |
| | Highest Honours (mention <i>très bien</i>), École des Hautes Études en Sciences Sociales | 2018 |
| | Highest Honours (mention <i>très bien</i>), Sorbonne University | 2016 |
| | Erasmus Scholarship, European Union, \$3,000 | 2015 |
| REFEREED PAPERS | Miceli, M., Posada, J. , Tianling, Y. (Accepted 2022). “Studying Up Machine Learning Data: Why Talk About Bias When We Mean Power?” <i>Proceedings of the ACM on Human-Computer Interaction</i> | |
| | Posada, J. , Weller, N., Wong, W. (2021). “We Haven’t Gone Paperless Yet: Why the Printing Press Can Help Us Understand Data and AI.” <i>Proceedings of the 2021 AAAI/ACM Conference on AI, Ethics, and Society (AIES ‘21)</i> | |
| | Posada, J. , Shade, L. R. (2020). “Platform Labour Discourse: How Hyr Targets The ‘Bucket List Generation’,” <i>Democratic Communiqué</i> , 29(1) | |

- BOOK CHAPTERS **Posada, J.**, Newlands, G., Miceli, M. (*Forthcoming 2022*). “Labor, Automation, and Human-Machine Communication,” in A. L. Guzman, R. McEwan, S. Jones, (eds.), *SAGE Handbook of Human-Machine Communication*, London: SAGE
- Posada, J.**, Miceli, M. (*Forthcoming 2022*). “A Question of Power: How Meanings are Ascribed to Machine Learning Data,” in E. Wahal, A. A. Casilli, (eds.), *The Other Side of Robots*, Milan: Feltrinelli Editore
- Casilli, A., **Posada, J.** (2019). “The Platformization of Labour and Society,” in M. Graham, W. Dutton, (eds.), *Society and the Internet*, 2nd vol. Oxford: Oxford University Press
- OTHER PAPERS Miceli, M., **Posada, J.** (2021). “Wisdom for the Crowd: Discursive Power in Annotation Instructions for Computer Vision,” in T. Gebru, E. Denton, (eds.), *CVPR 2021 Workshop: Beyond Fairness: Towards a Just, Equitable, and Accountable Computer Vision*
- Posada, J.** (2020). “The Future of Work Is Here: Toward a Comprehensive Approach to Artificial Intelligence and Labour.” *Ethics in Context*, 56
- POLICY REPORT May, C., Mamoon, M., Campana, M., Cheng, A., Matic, G., **Posada, J.**, Matic., A. (2020). *Microtasking*. Toronto Workforce Innovation Group. Ministry of Economic Development, Job Creation and Trade, Government of Ontario
- REVIEWS **Posada, J.** (*Forthcoming 2022*). “A. Delfanti, Unboxing AI at Amazon Fulfillment Centres”, in E. Wahal, A. A. Casilli, (eds.), *The Other Side of Robots*, Milan: Feltrinelli Editore
- Posada, J.** (2019). “Alex Rosenblat, Uberland: How Algorithms Are Rewriting the Rules of Work, Berkeley, CA: University of California Press, 2018”, *International Journal of Communication* 13
- PUBLIC WRITING **Posada, J.** (*Forthcoming 2021*). “Divided but United” *Logic Magazine*
- Posada, J.** (*Forthcoming 2021*). “Why AI Needs Ethics from Below” *The New AI Lexicon*, AI Now Institute
- Posada, J.** (2019). “From Computers to the Streets. Voices of the Global Technology Industry” *Notes from Below*, 7
- MANUSCRIPT UNDER REVIEW Miceli, M., **Posada, J.** “The Data Production Dispositif.” *Currently under review for publication in the journal “Proceedings of the ACM on Human-Computer Interaction”*
- MANUSCRIPT IN PREPARATION **Posada, J.**, “(Dis)Embeddedness in Latin American Data Work.” *Full paper presented at the 2021 American Sociological Association Annual Meeting. Chosen as one of the twelve best papers of the 2021 AoIR Annual Meeting for publication as a peer-reviewed paper in the journal “Information, Communication & Society”*
- Ebrahim, K., Ferrari, F., **Posada, J.** “The Geographies of Crowdsourcing.” *Paper currently in its early stages.*
- CONFERENCE PRESENTATIONS “The Platform Dystopia.” Views on Techno-Utopia Workshop. *Absolutely Interdisciplinary Conference*. Schwartz Reisman Institute. October 2021
- “Labor Disembeddedness in Machine Learning Data Annotation.” *Association of Internet Researchers Annual Meeting*. October 2021

“The Social Networks and Data Annotation in Latin America.” *4th Annual Meeting of the Society for Social Studies of Science*. October 2021

“Sociology of Artificial Intelligence.” Ideas for Future Research. *American Sociological Association Annual Meeting*. August 2021. (With I. Kozłowska)

“(Dis)embeddedness in Latin American Data Work.” *American Sociological Association Annual Meeting*. August 2021.

“Personal Networks in Crowdsourcing.” *Canadian Sociological Association Conference*. June 2021

“Power Relations in Machine Learning Annotation.” *7th Annual Conference of the Canadian Association of Work and Labour Studies*. June 2021. (With M. Miceli)

“The Coloniality of Crowdsourcing.” *Canadian Communication Association Annual Meeting*. June 2021

“The Politics of Data Production in Machine Learning.” *Politics and Ethics of Platform Labour: Learning from Lived Experiences*. University of Cambridge. April 2021. (With M. Miceli)

“The Coloniality of Data Annotation Platforms.” *Platform Governance Research Network Conference*. March 2021

“A Question of Power: How Task Instructions Shape Training Data.” *Second Symposium on Biases in Human Computation and Crowdsourcing*. November 2020. (With M. Miceli)

“Social Reproduction in Human-Aided Artificial Intelligence.” Doctoral Consortium. *The Eight AAAI Conference on Human Computation and Crowdsourcing*. October 2020

From Development to Deployment: For a Comprehensive Approach to Ethics of AI and Labour.” *Association of Internet Researchers Annual Conference*. October 2020

Platform Cooperativism and Capitalism at Work.” *American Sociological Association Student Forum*. August 2020

Programmed Inequalities in Platform Labour.” *Canadian Communication Association Annual Meeting*. June 2020

Structural Inequalities: The Case of Deliveroo & SMart.” *Canadian Work and Labour Studies Association Annual Conference*. June 2020

“Platform Co-Operatives: A Comparative Study of Worker-Owned Labour Platforms.” *Association of Internet Researchers Doctoral Colloquium*. October 2018.

“Click-work in the kitchen: How digital platforms transform labour in the restaurant industry.” *British Sociological Association “Work, Employment and Society” Conference*. September 2018. (With P. Tubaro, A. Casilli, É. Pénalva-Icher, and P. Caillou)

“The elephant in the dining room: Digital platforms and the restaurant industry.” *Digital Capitalism conference*, King’s College London. March 2018. (With P. Tubaro, A. Casilli, É. Pénalva-Icher, and P. Caillou)

“From online quality valuations to a new division of labour: How platforms transform value creation in the restaurant industry.” *Work and Employment in an Era of Platform Capitalism conference*. February 2018. (With P. Tubaro, A. Casilli, É. Pénalva-Icher, and P. Caillou)

“Inconspicuous digital labor and online quality valuations: The case of a French restaurant and booking platform.” *Reshaping Work Conference*, Amsterdam University College. October 2017. (With P. Tubaro, A. Casilli, É. Pénalva-Icher, and P. Caillou)

| | | |
|---|---|---------------|
| INVITED TALKS | A New AI Lexicon. RightsCon & AI Now Institute | June 2021 |
| | Gender in Management Special Interest Group. British Academy of Management | May 2021 |
| | Histories of AI. Mellon Sawyer Seminar, University of Cambridge | April 2021 |
| | 5th Ursula Franklin Forum. Massey College | March 2021 |
| | The Massey Dialogues. Massey College | January 2021 |
| | Junior Fellows Lecture Series. Massey College | December 2020 |
| | Telephone union of the Mexican Republic. (With A. Casilli) | June 2020 |
| | The Massey Dialogues. Massey College. (With A. Casilli and B. McPhail) | March 2020 |
| | Toronto Taskforce Innovation Group, Government of Ontario | March 2019 |
| | Junior Fellows Lecture Series. Massey College, | December 2019 |
| CAMPUS TALKS | Critical Computing Seminar. Dept. of Computer Science, University of Toronto | August 2021 |
| | Ethics of AI Lecture Series. Centre for Ethics, University of Toronto | April 2021 |
| | Academic High Table. Trinity College, University of Toronto | March 2021 |
| | Ethics of AI Lecture Series. Centre for Ethics, University of Toronto | July 2019 |
| MENTORSHIP | Co-Founder, Research Mentorship Program, Faculty of Information <i>Student Mentees:</i> | 2021–Present |
| | <ul style="list-style-type: none"> • Lorena Almaraz, Master of Information • Kamilah Ebrahim, Master of Information | |
| TEACHING EXPERIENCE | Teaching Assistant, University of Toronto | 2018–21 |
| | INF2243: History of Info. and Communication Technologies (Graduate) | Winter 2020 |
| | CSC300: Computers and Society | Summer 2021 |
| | CSC303: Social and Information Networks | Winter 2021 |
| | CCT416: Work, Media and Technology | Winter 2021 |
| | CCT420: Information Technology and Globalization | Summer 2020 |
| | CCT180: Introduction to the Information Society | Summer 2020 |
| CCT222: Political Economy of Comm., Culture, and Technology | Fall 2018, 2019, 2020 | |
| RESEARCH AND POLICY EXPERIENCE | Government of Canada Innovation, Science and Economic Development Canada <i>Workshop Facilitator</i> | 2021 |
| | Assisted with data collection, note taking, and report writing based on workshops with Canadians about their perceptions of artificial intelligence | |
| | University of Toronto Schwartz Reisman Institute for Technology and Society <i>Research Assistant</i> | 2020–22 |
| | Research assistant for the “Human Rights in the Digital Era” research project under the supervision of Prof. Wendy H. Wong | |

University of Toronto
McLuhan Centre for Culture and Technology
Research Assistant 2019–20
 Research assistant for the “You’re Deactivated” research group under the supervision of Prof. Alessandro Delfanti

Government of Ontario
Toronto Workforce Innovation Group
Researcher 2019–20
 Expertise provided for a policy report on data annotation for the Ministry of Economic Development, Job Creation and Trade, Government of Ontario

University of Toronto
Faculty of Information
Research Assistant 2018–19
 Research assistant for the eQuality Project on information policy. Supervised by Prof. Leslie Shade

French National Centre for Scientific Research (CNRS)
Laboratory of Computer Science
Research Assistant 2017
 Member of the “Machine Learning and Optimization” research group. Assistant for a project on digital platforms, labour, and automation. Supervised by Dr. Paola Tubaro

SERVICE

PEER REVIEWING

Association of Internet Researchers (Conference) 2021

American Sociological Association (Conference) 2021

Environment and Planning A: Economy and Space (Journal) 2020

CONFERENCE & WORKSHOP ORGANIZING

Log Out 2 Conference in Toronto, Canada 2020

ENDL/INDL Doctoral Colloquia in Canada, France, & Italy 2018–20

Walter Gordon Symposium in Public Policy in Toronto, Canada 2019

ELECTED POSITIONS

Elected Representative, Student Forum, American Sociological Association 2020–22

Don of Hall (Representative), Massey College, 2019–20

Student Representative at the Faculty Council, EHESS Paris, France 2017–18

VOLUNTEER ACTIVITIES

Member of the Governance & Nominations Committee, Massey College 2020–23

Member of the Executive Committee, Faculty of Information, U. of Toronto 2020–21

Member of the Governing Board, Massey College 2019–21

Volunteer, OuiShare 2017

Member of the Steering Committee, La Coop des Communs 2017–18

Volunteer, United Nations Development Program 2015

Volunteer, Fundación Pandebonium 2010–11

COMPUTING *Advanced:* NVivo, E-Net
Intermediate: R (tidyverse, ggplot2, igraph, sna), L^AT_EX, MAXQDA, Gephi
Beginner: Python (pandas, NumPy), SQL, HTML/CSS

LANGUAGES Spanish (Native), French (Advanced), English (Advanced)

MEMBERSHIPS Association for Computing Machinery (ACM)
American Sociological Association (ASA)
Association of Internet Researchers (AoIR)
International Network on Digital Labour (INDL)

CV Version: September 2021